



## LOS ANGELES COUNTY REGISTRAR-RECORDER/COUNTY CLERK

DEAN C. LOGAN

Registrar-Recorder/County Clerk

October 11, 2022

**TO:** Supervisor Holly J. Mitchell, Chair  
Supervisor Hilda L. Solis  
Supervisor Sheila Kuehl  
Supervisor Janice Hahn  
Supervisor Kathryn Barger

**FROM:** Dean C. Logan   
Registrar-Recorder/County Clerk

Lisa M. Garrett   
Director of Personnel

### **COUNTY EMPLOYEE ELECTION WORKER PROGRAM UPDATE**

This report is to update your Board regarding the status of the enhanced County Employee Election Worker Program (CEEWP) as required by the motion adopted by the Board on August 30, 2022. The CEEWP is in effect for the upcoming November 8, 2022 General Election.

#### **County Employee Election Worker Program Background**

The CEEWP is an expansion and improvement of the Disaster Service Worker program that allowed County employees to serve as election workers. These dedicated County employees ensure that our vote centers are fully staffed, provide excellent customer service, adhere to policies and procedures, ensure voter accessibility, and protect the integrity of the election.

The enhanced CEEWP was negotiated with the County's labor partners and puts a focus on voluntary service. As a provision of the agreement with Labor, County employees are initially provided with the opportunity to volunteer and serve as election workers with approval from their supervisor and department. It is our priority to maximize the use of volunteers. Additional County employees have been given CEEWP assignments to meet election worker staffing targets through allocations that have been provided to departments.

#### **November 8, 2022 General Election Update**

A status report was provided to your Board on September 19, 2022, listing departmental participation during the voluntary phase of the CEEWP. This status report focuses on the mandatory phase of the program.

The CEEWP transitioned to a mandatory process on September 19 and departments were provided with their allocations and remaining recruitment targets on September 23. To facilitate recruitment efforts, departments were also provided with a list of employees that applied during the voluntary phase but had not been given a vote center assignment. Departments were required to complete their recruitments and submit their certified referral lists by October 5. Attached to this report is a table with the current CEEWP recruitment status of each County department and the program totals.

Departmental referrals continue to be a critical priority and should continue to the fullest extent possible. Submission of outstanding referrals are necessary so that we may continue to assign County employees to vote centers.

We continue to assess vacant and hard to recruit areas and will be filling the needs in those areas with County employees referred by departments through this mandatory phase. Based on availability, we will do our best to provide County employees with options during the placement process so they can select an area they are comfortable serving in.

### **Next Steps**

The Registrar-Recorder/County Clerk will assign County employees referred during this phase as quickly as possible to allow employees sufficient time to complete training requirements.

A full assessment of the implementation of the new CEEWP will be completed post-election to identify process improvements and further enhance program.

We would like to express our gratitude to our County employees and their departments for their continued commitment to fair, transparent, and accessible elections in Los Angeles County. In addition, we would like to thank your Board for the enhancement of the CEEWP.

Should you have any questions concerning this matter, your staff may contact Aaron Nevarez, Assistant Registrar-Recorder/County Clerk at [anevarez@rrcc.lacounty.gov](mailto:anevarez@rrcc.lacounty.gov) or Jeff Tend, Assistant Director, Department of Human Resources at [jtend@rrcc.lacounty.gov](mailto:jtend@rrcc.lacounty.gov).

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Attachment

C: Fesia Davenport, Chief Executive Officer