



COUNTY OF LOS ANGELES

**REGISTRAR-RECORDER/COUNTY CLERK**

12400 IMPERIAL HWY. – P.O. BOX 1024, NORWALK, CALIFORNIA 90651-1024

**CONNIE B. McCORMACK**  
Registrar-Recorder/County Clerk

August 1, 2006

The Honorable Board of Supervisors  
County of Los Angeles  
383 Kenneth Hahn Hall of Administration  
500 West Temple Street  
Los Angeles, California 90012

Dear Supervisors:

**RELOCATION AND TEMPORARY HOUSING COSTS FOR SELECTED EXECUTIVES  
OF THE REGISTRAR-RECORDER/COUNTY CLERK  
(ALL DISTRICTS – 3 VOTES)**

**IT IS RECOMMENDED THAT YOUR BOARD:**

Approve reimbursement for reasonable actual costs of relocating the families and personal residences of Dean C. Logan and Tim McNamara who have been selected in the executive positions of Chief Deputy and Assistant Registrar-Recorder/County Clerk. This reimbursement is limited to the services of a commercial moving company, necessary one-way travel expenses for themselves and their families to the Los Angeles County area, not to exceed the limits specified in Section 5.40.060 of the Los Angeles County Code; actual relocation consultant costs if necessary; and temporary housing rental costs up to a total of \$7,000 each.

**PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION**

A thorough search was conducted for appropriate managers to fill two executive positions in the Registrar-Recorder/County Clerk Department at the level of Chief Deputy and Assistant Registrar-Recorder/County Clerk, Election Services Bureau. After thoughtful and careful consideration as to the current state of the Department, its employees and their morale, and long-range planning for continuity and strategic workforce stability at the top executive level, Dean C. Logan and Tim McNamara were selected to fill these important positions and the Chief Administrative Office had sent advisory selection notifications to each Board office on June 28, 2006. The proposed relocation, relocation consultant services, and temporary housing reimbursement costs are necessary features when attempting to attract top level candidates for executive positions.

Implementation of Strategic Plan Goals

The recommended action supports the County's Strategic Plan Goal No. 2: Workforce Excellence and Goal No. 3: Organizational Effectiveness as it improves and enhances the quality and productivity of the County workforce.

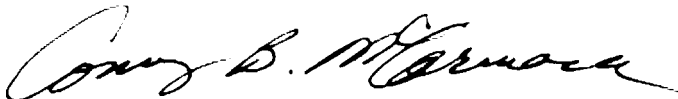
**FISCAL IMPACT/FINANCING**

All costs associated with relocation, relocation consultant services and temporary housing will be absorbed within the Registrar-Recorder/County Clerk's approved budget and there is no net County impact.

**FACTS AND PROVISIONS/LEGAL REQUIREMENTS**

The Los Angeles County Code Section 5.40.060 provides the ability to secure reimbursement for reasonable actual costs associated with relocation, relocation consultant services, and temporary housing. Relocation reimbursement with actual receipts is limited to the services of a commercial moving company, necessary one-way travel expenses to the Los Angeles County area from the King County, Washington and San Diego, California areas for Dean Logan and Tim McNamara and their families, including temporary housing rental costs to a limit of \$7,000 each.

Respectfully submitted,



Conny B. McCormack  
Registrar-Recorder/County Clerk

CMC: KC

c: David E. Janssen, Chief Administrative Officer  
Michael J. Henry, Department of Human Resources  
Executive Officer, Board of Supervisors